

Everything DiSC 363° for Leaders

Everything DiSC 363° for Leaders isn't just any 360. It's a dynamic 360-degree feedback tool, plus 3 personalized strategies for leaders to put into action immediately - a 360 + 3!

The richness of Everything DiSC® comes together with the research-based Eight Approaches to Effective Leadership framework to help any leader - emerging high-potentials and experienced executives alike - incorporate critical feedback from direct reports, peers, and bosses into a development plan to increase their effectiveness in a leadership role.

The Everything DiSC 363° for Leaders Profile focuses on:

- Strategies to improve their leadership effectiveness
- Clear visuals and conversational narrative style to interpret data effectively
- Focused, balanced, and constructive feedback that allows for growth and learning

The Everything DiSC 363° for Leaders Profile is a 22-page report that helps participants deepen their understanding of their own leadership style based on their DiSC® style. Participants learn the Eight Approaches to Effective Leadership while examining how colleagues perceive their performance against these approaches. Participants discover their greatest strengths as a leader and receive in-depth information and concrete strategies for improving three challenge areas determined by their raters.

Leaders & Raters take a two-part, self-rating online assessment that combines the Everything DiSC® and Leadership Behaviors assessments to measure their general behavioral style and traits and their leadership preferences and tendencies. Raters are given a two-part, research-validated online assessment that combines the Leadership Behaviors assessment (also taken by the leader) with an additional Leadership Request survey that asks raters to identify which leadership practices they would like to see the leader engage in more frequently. Note: Raters assessment is anonymous. Leaders can have an unlimited number of raters.

Participant Take-Aways:

- Recognize the tendencies that shape their approach to leadership, based on their DiSC® style
- Understand how others see them as a leader and how their own self-ratings compare
- Identify which of the Eight Approaches to Effective Leadership—and the three behavioral Practices underlying each approach—are their strengths and which ones would benefit from further development
- Learn three personalized strategies for becoming a more effective leader based on specific rater feedback